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Former CEO exploited Lutsel K'e First Nation businesses for self-gain, judge finds

'Overwhelming evidence' that manager 'knowingly breached his fiduciary duties'





Enterprise prepares for 25th Gateway Jamboree



CRIME



Fort McPherson RCMP disrupt bootleggers

PET HEALTH



NWT SPCA holds clinic in K'atl'odeeche

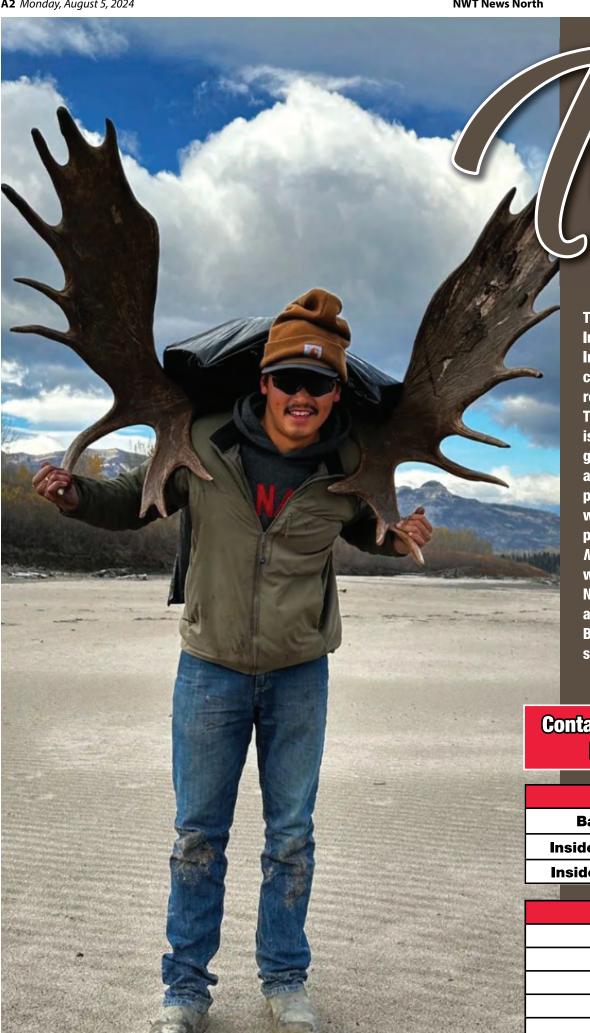
OPINION

ERIC
Bowling

Eric Bowling
is editor of Inuvik Drum.



Had enough of climate change devastation?



NWT
/ MUGGIOUS
/ Culture Guide

The Northwest Territories is one of only two predominantly Indigenous jurisdictions in Canada, with 11 official Indigenous languages, seven regional governments and three community governments representing more than 20,000 residents across 1.3 million square kilometers of territory. The diversity of Indigenous groups in the NWT is rich as it is vast. Join us Aug. 26 for News/North's comprehensive guide on the territory's Indigenous culture and government as we delve into the history and stories that shape the NWT's past and its future. This special feature with a glossy cover, will help inform residents and visitors alike on Northerners' proud Indigenous culture and governance with insight from News/North's own team of Indigenous columnists and writers. This is a chance for you to show your support for the **NWT's rich and Indigenous heritage and provide information** about how you service Indigenous communities and clients. Book your advertisement today and be a part of a unique special feature focusing on Indigenous culture.

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photo courtesy of Hillary Deneron

Did we get it wrong?

News/North is committed to getting facts and names right. With that goes a commitment to acknowledge mistakes and run corrections. If you spot an error in News/North, call 873-4031 and ask to speak to an editor, or email editorial@nnsl.com. We'll get a correction or clarification in as soon as we can.

News Briefs

New homes in Wrigley almost ready

This fall, Wrigley will have six new move-in ready homes, according to Pehdzeh Ki First Nation's housing manager Kyle Clille.

The federal government announced \$3.9 million in funding for the community to buy six new three-bedroom units in January. Funds will also be used to repair existing homes in the community.

"There is certainly a housing need in the community," D'Arcy Moses, the First Nation's band manager, said. "This will benefit people who are living in insufficient housing."

The new homes, which are owned by Wrigley's housing society, are waiting in the community works yard while lots are prepared. Clille anticipates this work will be complete by the fall, allowing residents to move in shortly after.

The homes will be rented out at an "affordable price point to members in need of housing," according to Moses. He added the initiative aims to support band members whose homes are in disrepair as well as single parents and families with young children.

Clille said he has visited units with mould buildup, no running water, no doors, overcrowding, and broken furnaces, windows and floors, among other issues in the community of close to 130 residents.

Two public housing units in Wrigley were recently condemned, he added, and the community's need for adequate housing is greater than ever.

-Simona Rosenfield, Local Journalism Initiative reporter, Cabin Radio

Interim director announced for South Slave project

The Indigenous Protected and Conserved Area Project has announced a new interim working committee coordinator as Clay Balsillie was named the new person in charge on July 25. Balsillie joins the project following past work as director of Aboriginal consultation and Aboriginal relations with the GNWT prior to joining the project.

"We are excited to have Clay on board with the Slave/Taltson IPCA Project," stated Arthur Beck, president of the Fort Resolution Metis Government. "His extensive experience in Indigenous governance and working with Indigenous governments and building consensus will give the project a solid advantage in the immediate future. His knowledge from previous roles with the government will serve the working committee well."

"I am thrilled to be joining the Slave/Taltson IPCA Project" stated Balsillie. "I am looking forward to working with my community again, the IPCA Working Committee, Deninu Kue First Nation/Fort Resolution Metis Government and the non-government organizations such as Ducks Unlimited Canada and Canadian Parks and Wilderness Society."

The project was first announced in November 2023 and seeks to "uphold the inherent rights, jurisdiction, and responsibility of Deninu Kue First Nation and the Fort Resolution Metis Government."

New justice named to NWT Supreme Court

The federal justice minister has filled a vacancy on the NWT Supreme Court.

Arif Virani announced on July 24 that Karin Taylor has been appointed to the role left by the elevation of Justice Karan Shaner to the Court of Appeal of Alberta last month. Taylor earned her law degree from the University of New Brunswick in 2005 and was called to the bar in Nova Scotia in 2006.

She first practised law in the private sector before moving North to take on a role at Justice Canada's Northern Regional Office. From there, she moved to the NWT Legal Aid Commission as a family lawyer and the GNWT as litigation counsel. She was appointed as director of legal division for the GNWT in 2020.

Taylor is also a former president of the Canadian Bar Association's NWT branch and sat on the executive of the Law Society of the Northwest Territories from 2018 to 2021. Most recently, she was chair of the Territorial Access to Justice Committee.

Enterprise's Gateway Jamboree to celebrate 25th anniversary



Bobbi Bouvier performs at the 2023 Gateway Jamboree in Enterprise. Photo courtesy of Evellyn Coleman

Tom Taylor, Local Journalism Initiative Northern News Services

Enterprise's Gateway Jamboree is set to return for a 25th time from Aug. 9-11 — a testament to how important the event is to the community.

"It just showcases what a small community in the Northwest Territories can undertake and succeed at," says Evellyn Coleman, the organizer of the event. "It's something we do for our community and something we do for our neighbours.

"People really look forward to it."

Enterprise had its first jamboree in 1999, just before the NWT and what is now Nunavut split into two separate territories. In the time since, it has become a fixture of the community's annual calendar, often in spite of serious obstacles.

During the pandemic years, for example, the jamboree persisted with online events.

Last year's summer festival also went down as a success, despite ending mere hours before Enterprise was evacuated due the wildfires that ultimately destroyed most of the buildings in town and left many residents displaced.

"The very last day of last year's jamboree — which happened to be Aug. 13 — we finished up about noon and the evacuation order went out at three," Coleman recalled. "It was hectic because people who had been evacuated from Fort Smith the day before were still [in Enterprise], so there was a lot of running around getting everybody out of the community.

"I think there was a sense [earlier in the day] that we knew the fire was where it was, but the winds were going towards Hay River at that point, so we thought 'OK, we may not be in as much danger," she added. "It wasn't until later on in the day that the actual fire jumped the highway and came into Enterprise."

For Coleman, it has been a relief—to say the least—to plan the 2024 jamboree without the threat of wildfire on the horizon. And while some of the remaining displaced residents will regrettably not be able to attend this year's event, she's expecting a solid turnout for its 25th anniversary, with people from in and out of the community showing up to enjoy the festivities.

"We're expecting probably the same amount or more than we had last year, and we had 1,000 people come through our gate on Saturday last August," she said. "Last year when we had this jamboree here, there was 101 people living here. So we had 10 times our population walk through our gate."

People from nearby communities, such as Hay River and Fort Smith, are expected at Enterprise's jamboree, but will face a new situation in terms of lodgings this year, as the community's motel burned down in last year's devastating wildfires.

Despite that, Coleman said she's getting many requests for information about accommodations in the area.

"People are really interested in coming, and we're getting more questions about camping than ever in the past," she said.

While the loss of local storage facilities has forced Coleman and

While the loss of local storage facilities has forced Coleman and her team of volunteers to temporarily abandon some past events like the silent auction, the jamboree will still feature plenty of food, vendors, activities for children, and, of course, live music.

By the time July ended, there were already more than two dozen musicians set to perform over the Aug. 9-11 weekend. Many of them are regular jamboree performers, and Coleman



Hunter Cleary hugs the mascot for Enterprise's Gateway Jamboree. Photo courtesy of Evellyn Coleman

is confident they will all be entertaining, but she's particularly excited to see Duane Steele play at the event's beer garden on the opening Friday.

"We did hire Duane Steele as a headliner this year," she said. "We have Shane Daniels and The Usual Suspects opening for them, and Shane and his group have been a mainstay of the jamboree for probably a good 20 years.

"They've been here almost from the beginning, so people always look forward to seeing them."

Fort McPherson RCMP seize more than 160 bootlegged liquor bottles

Devon Tredinnick Northern News Services

July was a busy month for the RCMP in Fort McPherson. After several investigations into bootlegging, they seized 169 bottles of illicit liquor and laid several charges under the Liquor Act.

The police noted that their seizures represent a substantial amount of lost profits for bootleggers. They also thanked the people who reported suspected bootlegging in their community.

"The unlawful sale of alcohol continues to be an issue in Fort McPherson and other areas of the Northwest Territories," reads the RCMP's Aug. 1 news release. "The RCMP is committed to addressing the issue of bootlegging and reducing the harm that these activities cause to our communities."

Confiscated alcohol is disposed of after being documented by police, unless required as an exhibit for court, stated RCMP spokesperson Cpl. Josh Seaward.

NWT communities can choose whether to permit bringing alcohol into their community, or if the quantity of alcohol will be restricted. Fort McPherson's liquor restrictions read:

"No person shall bring into the restricted area, in any seven-day period, within a radius of 25 km of the Tetlit Co-op store of the hamlet:a quantity of spirits in excess of 2,280 ml; and

no person shall operate within the restricted area a vehicle having two or more occupants and transporting a quantity of spirits that exceed 4,560 ml."



This is the haul that the Fort McPherson RCMP seized from bootleggers in July. Photo courtesy of



Sahtu Secretariat Incorporated CHAIRPERSON ELECTION NOTICE

An Election for the Chairperson for the Sahtu Secretariat (SSI) will be taking place at the Sahtu Annual General Meeting in Fort Good Hope, Northwest Territories on September 24 & 25, 2024.

Brief Description of Chairperson Position with SSI:

- Serve as Chairperson for a 3-year term
- Chair of all SSI Board of Directors and Members Meetings
- General and Active Management of the Affairs of the SSI
- Ensure all Orders and Resolution of the Board of Directors are carried out
- Chairperson has no voting powers

Must be Sahtu Beneficiary to the Sahtu Dene and Metis Comprehensive Land Claim Agreement and must be 19 years of age and/or older.

Interested candidates will have the opportunity to fill out the candidacy forms that will be provided on the 1st day of the Annual General Meeting which will accepted until 5:00pm on Tuesday September 24, 2024, by the Retuning Officer.

The Election of the Chairperson will be conducted on the 2nd day of the Annual General Meeting on Wednesday September 25, 2024. The vote will be by secret ballot. The Election Rules are available upon request.

If you require any information, please contact:

Sahtu Secretariat Incorporated Attention: Orlena Modeste, Executive Director PO Box 155

Deline, Northwest Territories XOE OGO Ph: (867) 589-4719 Fx: (867) 589-4908

Email: ssi.ed@sahtu.ca

CALL FOR MEMBERS

NWT Arts Council

The Government of the Northwest Territories is looking for individuals from the South Slave, Dehcho, North Slave and Tłıcho regions with a passion for the arts, culture, and heritage to join the NWT Arts Council for a two-year term starting December 1, 2024.

Council members provide recommendations to the Minister of Education, Culture and Employment on financial awards for arts projects in the visual, literary, media and performing arts, and on issues and policies associated with the arts and artists.

Go to www.ece.gov.nt.ca/nwt-arts-council

Deadline: August 15, 2024





Judge finds former business manager 'harmed interests' of LKDFN, sends case to trial

Forensic accountants and other experts needed to determine extent of losses

Tom Taylor
Northern News Services

NWT Supreme Court Judge Karan Shaner has found "overwhelming evidence" that Ron Barlas "knowingly breached his fiduciary duties" as the boss of several Lutsel K'e Dene First Nation (LKDFN) companies, harming the First Nation's members and "gaining significant financial benefit for himself and his family" in the process.

Barlas served in leadership roles with LKDFN's Denesoline Corporation as well as the Tsa and Ta'egera companies — all three of which aim to produce profits for the First Nation.

In April 2023, the First Nation and its chief, James Marlowe, accused Barlas of misappropriating roughly \$14 million during his time with the companies, later making more specific accusations that he used company money to buy everything from real estate to jewelry to tuition to plastic surgery for himself and his family.

Legal proceedings began in earnest earlier this year, when LKD-FN's attorneys filed a 200-page document outlining their case against Barlas, as well as his wife, Zeba Barlas.

They asserted that Barlas and his wife engaged in "four broad categories of wrongdoing," which amounted to oppressive conduct. Those categories were as follows:

-He engaged in multiple self-dealing and undisclosed transactions that led to significant profits for corporate entities owned by Zeba Barlas and later, the Barlas Family Trust, over which Ron Barlas

exercised practical control. The profits were used for the benefit of Ron Barlas and his family.

-He controlled his own compensation as chief executive officer and director of Denesoline Corporation and Ta'egera and overcompensated himself through an oppressive employment agreement.

-Throughout his tenure, Ron Barlas took steps to erode governance of the LKDFN companies, which led to less oversight by the board and members, which allowed Barlas to conceal his self-dealing transactions from scrutiny.

-He used corporate resources of the LKDFN companies for his own benefit. This included paying friends inappropriate remuneration and having employees engage in work for his personal benefit.

The First Nation's lawyers also alleged that Zeba Barlas "knowingly participated in and benefited from" her husband's activity.

Marlowe and LKDFN demanded several remedies in response

to Barlas's alleged wrongdoing.

On July 30, following months of complex legal proceedings, Shaner agreed to most of those proposed remedies. The judge ruled that all contracts and transactions involving Barlas should be set aside, that Barlas should be permanently removed from his positions with all LKDFN affiliated entities and that a trust should be imposed to hold three properties Barlas purchased using misappropriated funds.

The judge also called for a trial to quantify the financial losses of the LKDFN companies at the hands of Barlas.



A supreme court judge has found that the former CEO of companies belonging to the Lutsel K'e Dene First Nation "knowingly breached his fiduciary duties" to gain "significant financial benefit for himself and his family." NNSL file photo

"Determining the extent of the losses will, doubtless, require the assistance of forensic accounting and other experts beyond the scope of this application," the judge wrote, explaining the decision to bring the case to trial.

It is not yet clear when the trial will occur.

New findings indicate arsenic spike following 2023 wildfires

Researchers from University of Waterloo and Nipissing University estimate between 69 and 183 tonnes released into the air

By Devon Tredinnick Northern News Services

The 2023 wildfire season was the most destructive one ever recorded in Canada, according to new research from two universities in Ontario.

"Four of the year's wildfires in mine-impacted areas around Yellowknife, Northwest Territories potentially contributed up to half of the arsenic that wildfires emit globally each year," stated a paper published earlier this month.

Researchers from the University of Waterloo and Nipissing University estimate the wildfires potentially released between 69 and 183 tonnes of arsenic. Arsenic, as described by the World Health Organization, is toxic in its inorganic form and most dangerous when contaminating water.

Owen Sutton, a postdoctoral fellow at the University of Waterloo and lead author of the paper, said the study relied on open-source material and took about eight months to complete, starting around the same time as last year's wildfire season in Vallowknife.

in Yellowknife.
"When we saw the numbers that we were getting, we were pretty startled," he said. "And we were concerned."

Sutton added there's work that needs getting done before determining just how at risk people are.

But arsenic might not be the only danger, he

"We are looking at the whole Northern Hemisphere, and we're trying to quantify all metals that are being released by wildfires," said Sutton. "We're also looking at lead and nickel and copper and some of these other compounds that have toxic effects that we think are not being fully appreciated and the public is not really aware of."

That doesn't mean that each wildfire is producing the equal amounts of metals that are all equally as dangerous, Sutton said.

Specifically, Sutton mentioned arsenic that was released as part of ore roasting for gold mining that was then deposited in about a 30-kilometre radius around the Giant Mine roaster stack.

"That is the arsenic that is both wildfire vulnerable and has really elevated concentrations compared to the surrounding landscape," said Sutton. "That should definitely be a priority for firefighting."

Sutton explained that a typical wildfire can be around 400 to 500 square kilometres, which is about a fifth of what burned last year around Yellowknife, he said.

"If that happened within 15 kilometres within the city, then that would release more arsenic than the largest wildfire on record," he said.

The amount of arsenic released by wildfires depends on a multitude of factors, such as fire temperature, depth of the burn, soil type, and the combination of these variables.

"While our research has raised the alarm on this issue, we will be the first to argue there is an urgent need for collaborative investigation by wildfire scientists, chemists, environmental scientists and policy experts," stated Dr. Colin McCarter, a geography professor at Nipissing University. "By integrating diverse fire management techniques, including Indigenous fire stewardship, we can hopefully mitigate these emerging risks to human and environmental health."



Public Engagement Notice

Last year, thousands of Northwest Territory residents were affected by wildfires. The Government of the Northwest Territories (GNWT) is looking to the public to provide input and insights that will help improve their emergency response, this year and in years to come.

The GNWT has contracted Transitional Solutions Inc. to complete an After-Action Report to evaluate the GNWT's emergency response to the 2023 wildfire season.

Your voice is important! Join Transitional Solutions Inc. for a community conversation. Participating in this engagement is an important way to ensure the readiness and resilience of the communities you are a member of. We are here to listen and learn from you.

To participate or for more engagement details, please visit www.engagenwt.ca or scan the QR code below to connect to the website.



Feedback will be represented anonymously in our After-Action Report, and used to develop and improve the GNWT's approach to risk monitoring, emergency preparedness, response activities, communications, and recovery.



A fire flares up near Hay River in August 2023. New research published earlier this month from two Ontario universities indicate that dozens of tonnes of arsenic could have been released into the air courtesy of the wildfires. Photo courtesy GNWT

Call 1-867-877-3921 for details Or visit www.engagenwt.ca

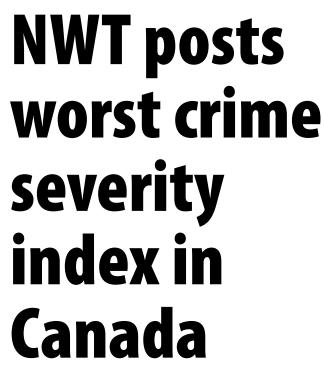


The NWT has the highest crime severity index in all of Canada, and the second highest crime rate in the country. Black Press file photo



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Territory also has the second highest crime rate in the country, trailing Nunavut slightly

Tom Taylor, Local Journalism Initiative
Northern News Services

Statistics Canada released its annual crime severity index in late July and the crime rate for each the country's provinces and territories.

The latest data, based on incidents from 2023, do not paint a pretty picture of the situation in the NWT.

Crime severity indexes (CSI) are based on Criminal Code inci-

dents, including traffic offences, as well as other federal statute violations. The base CSI for the whole of Canada was set at 100 in the year 2006, and as of 2023, it was sitting at 80.5.

In terms of the provinces and territories, the NWT had the highest CSI in the country, at 473.7, which marks a 50 per cent increase in the 10 years since 2013. Nunavut had the next closest CSI at 429.1, while Yukon's CSI was sitting at 218.8. The lowest CSIs in the country were in Ontario (60.9), Quebec (62.2), and Prince Edward Island (72.4).

Crime rates are based on the overall volume of Criminal Code incidents, but unlike CSIs, exclude traffic offences.

In 2023, the crime rate for the country was 5,843 per 100,000 people. In the NWT, the rate was a significantly higher: 54,974 — a 21 per cent increase since 2013.

That gave the territory the second highest crime rate in the country behind Nunavut, where the rate stood at 56,416 in 2023. The Yukon's crime rate was 22,430. The lowest crime rates in the country were in Quebec (3,713), Ontario (4,454), and Nova Scotia (5,933).

'It's the way we roll': SPCA opens free clinic for a week in K'atl'odeeche



From left, Jessa Chrvala, Kellie Haggett, Jordan Reed and Wendy Van Slyke are part of the team visiting K'atl'odeeche First Nation. Photo courtesy of Nicole Spencer

Devon Tredinnick
Northern News Services

NWT SPCA executive director Nicole Spencer was busy at work at the Chief Daniel Sonfrere adult learning centre during the last week of July.

"We're having a spay neuter clinic here," Spencer explained. "It is the first spay neuter clinic that has been here."

It's a free clinic to the people in K'atl'odeeche First Nation. To no one's surprise it seems, they're getting plenty of attention.

"People have been dropping in for wellness checks in the afternoon with their pet, but we do have appointments that we've scheduled every day for spays and neuters, so our schedule is pretty full."

Spencer explained she and her colleagues were on the reserve in April for their visit, having been invited by the K'atl'odeeche council. They then chose K'atl'odeeche for one of their long-term programs.

Other than doing spays and neuters for people's pets, Spencer explained they also vaccinated animals and visited people's homes back in April. They've been planning for a week-long clinic since then.

Now that they're there, it's been well-received. Spencer said their average has been 11 to 12 surgeries a day. With a staff of fewer than 10 people, it's a lot of work, said Spencer. She noted they only have one operating table, so only one surgery can happen at a time.



Nicole Spencer and Chewy. Spencer said Chewy was neutered and had a botfly removed. Photo courtesy of Nicole Spencer

"We're all well organized and work well together, so it's all good," Spencer said. "All of us are animal people so don't sweat the small stuff. It's the way we roll."

She added that the facility they work out of has been fantastic.

"Seeing people come in at this clinic with their pet that they love so much, and at the end of the day, coming and getting the pet and knowing that we did

everything we could to help her or him and that we're giving them back a very healthy pet — and we know that they're not going to reproduce is really rewarding for all of us."

Spencer noted the overpopulation of dogs is a big problem in many places around the NWT. When the SPCA team can help decrease that, and make communities healthier by doing so, that's what's most rewarding.

NOTICE OF Annual General Meeting

FOR THE SAHTU
SECRETARIAT INCORPORATED
will be hosting their
ANNUAL GENERAL MEETING (AGM)
on September 24 & 25, 2024
in FORT GOOD HOPE,
Northwest Territories



Colville Lake - Deline - Fort Good Hope - Norman Wells - Tulita - Fort Good Hope Metis - Fort Norman Metis Community

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Looking ahead to Labour Day and its deeper meaning



Labour Day is more than just a holiday and a time for barbecues, it is a time to celebrate the achievements of workers and recognize the ongoing importance of the labour movement. Black Press file photo

Northern News Services

As summer draws to a close, many Canadians eagerly anticipate the long weekend that Labour Day offers.

This holiday, often seen as a final opportu-

nity for summer barbecues and family outings, holds a much deeper significance that deserves our recognition and reflection. Labour Day is a time to honour the contributions of workers who have built and sustained our nation. It also provides an opportunity to acknowledge the critical role that unions play in protecting workers' rights and ensuring fair labour practices.

Labour Day, celebrated on the first Monday of September, has its roots in the labour movement of the late 19th century. During this period, Canadian workers faced harsh conditions, with long hours, low pay, and unsafe workplaces being the norm. Child labour was rampant, and there were few protections for

those who toiled in factories, mines and mills. The labour movement emerged as a powerful force advocating for better working conditions, fair wages and reasonable hours.

The first Labour Day parade in Canada took place on April 15, 1872, in Toronto, organized by the Toronto Trades Assembly to support the striking printers of the Toronto Typographical Union. This event was a public demonstration of the strength and solidarity of the labour movement and paved the way for Labour Day to become a national holiday. The holiday serves as a reminder of the struggles and victories of workers who fought for the rights and protections many of us take for granted today.

Unions have been at the forefront of the fight for workers' rights. They have played a crucial role in securing many of the benefits and protections that workers enjoy today, including the eight-hour workday, weekends, paid leave and safe working conditions. Unions provide a collective voice for workers, enabling them to negotiate with employers on equal footing.

Unions have also been instrumental in advocating for fair wages and benefits for workers. Through collective bargaining, unions negotiate for better pay, health insurance, retirement plans, and other essential benefits. This not only improves the quality of life for union members but also sets a standard that often leads to better compensation and benefits for non-union workers as well.

> One of the most significant contributions of unions is their role in promoting workplace safety. Unions advocate for regulations and practices that protect workers from hazardous conditions. They provide training and support to ensure that workers are aware of their rights and know how to protect themselves on the job. This focus on safety has led to a significant reduction in workplace accidents and

fatalities over the years.

Unions serve as a safeguard against unfair labour practices and discrimination. They provide representation and support to workers who face unjust treatment, ensuring that their rights are upheld. This protection is especially important for vulnerable workers who might otherwise lack the resources to defend them-

Unions also build a sense of solidarity and community among workers. They bring people together to collectively address common issues and challenges. This sense of unity not only strengthens the labour movement but also creates a supportive network for workers, fostering a spirit of cooperation and mutual aid.

Despite the progress made over the past century, the role of unions remains as relevant as

ever. The labour market continues to evolve, presenting new challenges for workers. The rise of the gig economy, automation and AI, and the increasing prevalence of temporary and contract work, have introduced new forms of job insecurity and exploitation.

Unions are adapting to these changes and continue to advocate for the rights of all workers, including those in non-traditional employment arrangements. They are pushing for policies that address the modern realities of work, such as ensuring that gig workers receive fair compensation and benefits, that protections are in place for workers affected by automation and technological advancements and allow for the continuation of remote work.

Labour Day is more than just a holiday; it is a time to celebrate the achievements of workers and recognize the ongoing importance of the labour movement. As we enjoy our barbecues and family gatherings, let us also take a moment to reflect on the struggles and sacrifices that have led to the protections and benefits we enjoy today.

We can honour this legacy by supporting policies that protect workers' rights and by recognizing the vital role that unions play in our society. Whether through joining a union, advocating for fair labour practices, or simply educating ourselves and others about the importance of workers' rights, we can all contribute to the ongoing fight for justice and equity in the workplace.

Labour Day serves as a poignant reminder of the contributions of workers and the indispensable role of unions in shaping fair and just labour practices. As we celebrate this holiday, let us recommit ourselves to supporting the labour movement and ensuring that all workers are treated with dignity and respect. The fight for workers' rights is far from over, and it is up to all of us to carry forward the legacy of those who have fought tirelessly for a better and fairer workplace. In doing so, we honour not only the past but also pave the way for a more equitable future for all Canadian workers.



Sara-Jayne Dempster is pres-

ident of the Northern Territories

Federation of Labour.

EDITORIAL: Have we had enough climate change devastation yet?



Crews work to suppress hot spots in Jasper National Park on July 28. Jasper National Park/Facebook photo

Northern News Services

As we get closer to the anniversary of the death of Robin Williams, recent events have strongly reminded me of one of his most influential films on my life and worldview — Fern-Gully, the Last Rainforest.

For those who haven't seen it, the premise is a jungle paradise is under threat by a logging industry that is unknowingly serving the interests of the evil god of destruction, Hexxus, who takes the form of a smug-looking monster composed of smoke and oil.

It was a potent message for us kids back in the 1990s, when adults were largely ignoring David Suzuki's warnings climate change was going to be really bad.

In the three decades that followed, our efforts to mitigate climate change here in North America have fluctuated between minimal to non-existent. Canada and the United States first helped negotiate the Kyoto Accord, then abandoned the accord and allowed it to collapse when the ruling parties changed sides.

Following the collapse of Kyoto, very little was done in North America to mitigate climate change. Instead, we started fracking — in spite of growing volumes of scientific literature showing that by doing so we're condemning future generations to earthquakes in fracked areas. This also derailed active development

of the Beaufort Delta's oil and gas reserves, as fracking was exponentially cheaper.

It was only after another electoral shift across the continent when we got the Paris Accord, which is by no means perfect and is easily 30 years too late to help our generation,

but at least it's a clear goal the world can agree on and it's managed to withstand a four-year period of "drill, baby, drill" under the previous U.S. president, who is currently trying to reclaim power.

So when news broke that the town of Jasper was ablaze, my reaction was not shock, or surprise or even sorrow. Just anger.

Last year, a once-a-millenium rainstorm flooded Nova Scotia and four people were left dead. This year, another once-a-millenium rainstorm washed another youth away to his death. None of the youth involved in those tragedies have had the opportunity to vote their opinion on whether we should be mitigating climate change or protecting our established industries, but they were forced to pay the ultimate consequence of our collective decision-making over the past half-century.

Here in the NWT, most of the southern territory is under a combination of heat and smoke warnings. Nahanni Butte has had two extreme rainfall scares. Considering the NWT's wildfire season didn't get really bad until August last year, it would be pragmatic to assume the

e pragmatic to assume the worst is yet to come.

How much longer are we prepared to watch one another's communities get destroyed? Are we going to have to evacuate Toronto before a majority of Canadians take climate change seriously?

So far, the argument presented against aggressively working to decarbonize the economy and mitigate

the causes of climate change are that the costs of doing so are prohibitive and low-carbon technology would displace our established industries, creating economic hardship for the lower and middle classes.

That argument is bunk. For starters, since the turn of the century, many European countries have dramatically reduced their greenhouse gas emissions without any economic downturn. In fact, evidence indicates fighting decarbonization is costing Canadians a lot more money and jobs than it's saving.

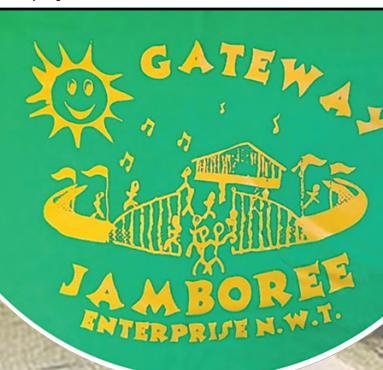
In the example of Jasper, not only are 10,000 people now potentially without a home, but hundreds, if not thousands of small businesses, are effectively bankrupt. Jasper is a multi-million dollar operation — in the gift shops alone there is probably millions of dollars of stock that will have to be written off from smoke damage. Then there's all the resorts, wedding planners, campgrounds, tour guides and other industries that are effectively closed for at least a year or more.

It's probably safe to say climate change just cost the Canadian economy tens of millions of dollars overnight.

So far, the communities which have faced Mother Nature's fury have been fortunate enough to have had either an escape corridor or the Canadian Armed Forces were able to land aircraft and get people out in time. We can't assume that's always going to be the case—it is entirely possible a community could be told to evacuate due to a wildfire only to find themselves trapped because flooding or rainfall knocked out the only road in an area where you simply cannot land large aircraft. Potentially, a disaster could become a tragedy.

My generation and those who preceded it need to accept we screwed up big time and only we can fix this. If we continue to sacrifice the future of Canada to save money, we're going to end up with neither.





ENTERPRISE GATEWAY JAN August 9-11, 2024

PERFORMERS

Headliner - Duane Steele

Shane Daniels and the Usual Suspects

Hot Club of Zama

4- Directions

The On-Call Musicians

Johnny and the Heartaches

Frank Fabian

Wesley Archie Peter Hardisty

Pat and Jennifer Coleman

Kole Crook Fiddle Group Hay River w/Linda Duford

Moses Butt

Bobbi Bouvier

Debra Buggins

George Chalifoux

Tony Buggins

Dale Crocker

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Shuttle from Hay River available for Friday, August 9th Beer Gardens. To book please call (867)984-3491 or email info@enterprise-nt.ca

SCHEDULE

Friday, August 9th

Beer Garden with Headliner Duane Steele

Gates open 6:45 pm to midnight, **must** be 19+. Bar provided by the Hay River Ski Club.

Advance tickets available at Keith's Water Services, IDA Rings Pharmacy and the Hamlet of Enterprise office for \$20. \$25 at the gate.

Shuttle from Hay River available for Friday, August 9th Beer Gardens.

To book please call (867)984-3491 or email info@enterprise-nt.ca

Saturday, August 10th

Family fun packed day at Gateway

Gates open at 11:00 am, \$5.00 entry (kids under 12 free, must be accompanied by an adult)

Food and retail vendors will be on site.

Jamboree merchandise available for purchase.

Rock painting at noon (for kids aged 6 – 12 years) Space is limited, sign-up sheet at merchandise table.

Kids tent operated by the Hay River Youth Center 1 – 5 pm

- Kids tent with crafts, carnival games, face painting, three legged and potato sack races.
- Ballon animals and flowers

Bounceroo Party Rentals with mini golf, basketball toss, super slide, 32" obstacle course, toy town inflatable and other inflatable games.

Outside and under tent seating. Chairs provided on site.

Take home your Gateway Jamboree Photo from the booth on site.

Sunday, August 11th

Free breakfast, gospel music and service at 9:30 am

Sponsored by the Hay River Ministerial Group.

Workshops

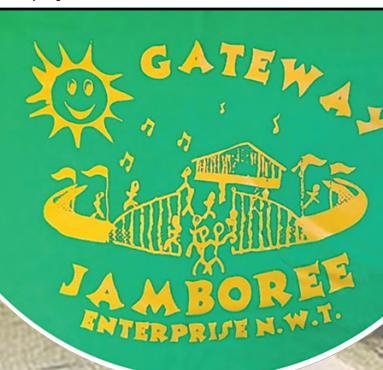
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Painting Canvas - Doug Lamalice

Ribbon Skirt Making – Simara Wilson

Fish Scale Art - Guest Instructor

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CLIPPER!

ERIC BOWLING/NNSL MEDIA

Rose and Brooke Lennie-Blake jockey for position with Ally Blake and Emery McLeod during the junior girls canoe race.



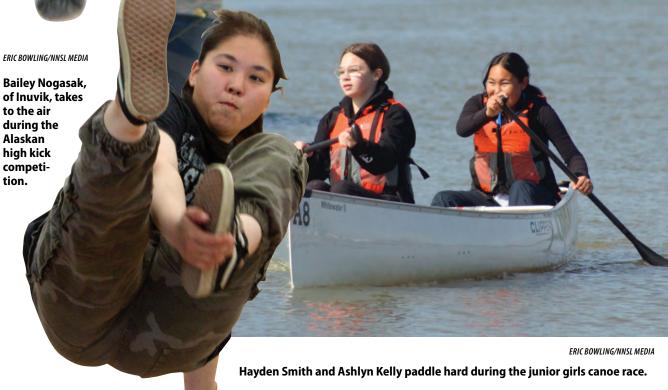




PHOTO COURTESY EIGHTY ONE IMAGES

An aerial shot of the women's open tug of war at 8:30 p.m. on July 24.



ERIC BOWLING/NNSL MEDIA

Underwood Day demonstrates his abilities at the Alaskan high kick on July 22.



Canada's premiers forced to confront escalating climate change-related disasters

R.J. Simpson raises hardships related to low water on the Mackenzie River during meetings in Halifax earlier this month

The Canadian Press

As Canada's premiers reckoned with housing, health care and their contentious relationship with Ottawa during meetings in Halifax in July, many of them remained consumed by climate change-related natural disasters that have only escalated since they returned home.

"It's not lost on us that emergency preparedness for natural disasters is more important than ever," Nova Scotia Premier Tim Houston said in his closing remarks on the final day of the Council of the Federation conference.

Canada's provincial and territorial premiers gathered for three days of meetings, and discussion of ongoing natural disasters was consistently on the agenda, Houston said. This summer has so far included multiple flash floods, including one this month in Nova Scotia that killed a 13-year-old boy, and wildfires across the country that have resulted in destruction of property and the evacuation of thousands of residents.

"There's a number of premiers around the table today battling forest fires back home. Of course here in this province we had the tragic flash flooding death just last week," the premier said on the second day of meetings. On July 11, Eli Young was swept into a ditch in a Wolfville, N.S., park during a flash flood that caused extensive damage across the western part of the province.

"So, of course, emergency preparedness discussions certainly take on additional meaning and importance at a time like this," he said.

Canada's North, which has also faced recent wildfires, is suffering from a drought that has left water levels on the Mackenzie River so low barges can't travel on it.

"We're facing a situation right now, where climate change has resulted in the lowest water we've ever seen on the Mackenzie River — that's essentially our highway," Northwest Territories Premier R.J. Simpson said at the recent premiers conference.

Simpson called for federal support for communities that rely on Canada's longest river for access to essential goods and food, and urgent funding to build the proposed Mackenzie Valley Highway to provide an alternative to river travel.

"We are now in a situation where people are essentially stranded, we need to fly in goods, which is going to double the cost the consumer is going to pay at the grocery store... This is holding up construction of new infrastructure. It's a serious issue we are facing," the premier said.

Blair Feltmate, director of the Intact Centre on Climate Adaptation at the University of Waterloo, says discussion is not enough. He said in an interview that all levels of government need to treat escalating climate change-related natural disasters as the crisis they are and quickly enact mitigation strategies before things get worse. Feltmate said there are natural disas-

ter mitigation strategies that governments could implement. "The problem is, they are not rolling out known solutions quickly enough," he said.

"This is a red alert type of situation. Not only is there an enormously high



Flooding is shown in Hay River on Wednesday, May 11, 2022. About 3,500 residents were ordered to evacuate. Since then, water levels in some areas of the Northwest Territories have fallen to historically low levels. The Canadian Press/Ho/Caitrin Pilkington, Cabin Radio

degree of risk, we're realizing that risk is only going to increase. As bad as things are now with floods, the wildfires and the extreme heat events, it's going to get worse. Climate change is irreversible," he said.

Since the premiers gathered, many wildfires across Western Canada have substantially grown.

British Columbia has more than 400 ongoing wildfires. Buildings have been destroyed by the Shetland Creek wildfire, including homes. Wildfire officials say more than 8,000 square kilometres of the province has burned since April 1.

In Alberta, wildfire officials say an estimated 20,000 to 25,000 people have evacuated the community of Jasper since an order was issued on July 22. Close to 200 wildfires were burning across Alberta mid-last week.

Feltmate said concrete steps for wildfire mitigation are included in the federal wildland fire prevention and mitigation strategy, which was released by Ottawa on June 5. This report recommends "proactive" fire prevention techniques like prescribed burnings, removing hazardous fire fuels like dry shrubs and grasslands and educating the public on how to limit human-caused wildfires.

The Intact Centre on Climate Adaptation has also released guides for individuals to mitigate risks from wildfires, extreme heat and floods. They include removing mulch and plants from right next to your home if you live in a wildfire-risk area, checking for leaks in plumbing, and using heat-resistant curtains and fans to cool your home during a heat wave. More costly recommendations include installing a sump pump, adding non-combustible screens to external vents and replacing wooden fencing near the house with wire or metal fence.

"The good news is we know where the problems reside, we know where the key areas are that are that present the greatest risk for flooding, wildfire and extreme heat," Feltmate said. "Now we need to act with urgency."

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A wildland firefighter stands amid heavy smoke and a muddy fire break outside of Fort Good Hope earlier this summer. Photo courtesy of NWT Fire

In what is becoming an unfortunately common occurrence, the town of Jasper, Alta. has been ravaged by a wildfire of unprecedented scale. Crews report witnessing "300- to 400-foot flames," while up to 50 per cent of Jasper's buildings may be damaged. Luckily, there have been no reported fatalities so far.

If a fire can burn the town of Jasper in a national park that has the resources to deal with fire, what does the future hold for hundreds of small boreal forest towns across the country that do not have the means, know-how or resolve to accept that fire will come someday?

Jasper is the latest in a growing number of communities affected by wildfires. Twenty thousand people living in Yellowknife were evacuated from their homes for more than three weeks in 2023. The B.C. town of Lytton is still rebuilding after it burned in 2021.

Indigenous people, who represent five per cent of the population, are disproportionately affected by wildfires, as First Nations communities comprise 42 per cent of evacuations. Residents of Fort Good Hope, a community that is mainly Indigenous in the Northwest Territories, were recently displaced from their homes for three weeks due to a wildfire.

Jasper reinforces just how much we need a national wildfire strategy to bring together all levels of governance within the business and Indigenous communities to map out a blueprint for how to better predict, prevent, mitigate and manage fires, and how to provide small boreal communities with the resources they need to make them more resilient.

Longtime coming

In the summer of 2010, Parks Canada fire manager Dave Smith conducted aerial and ground surveys of three main valleys in Jasper National Park and found that 400 trees had been attacked by the mountain pine beetle.

Until then, Jasper had been one of the few regions on the east slopes of the Rockies that had not been seriously affected by this slow-moving catastrophe. This beetle species has destroyed pristine views, shuttered lumber mills, increased the threat of forest fires while dead needles are still in the trees and reshaped British Columbia's economy.

In 2011, I joined Smith on an aerial and ground survey to see how the infestation was progressing. So many trees in Jasper had been reddened by the pine beetle that Smith decided there was no use counting again he would have to find some other way of monitoring the situation.

Before he retired, Smith told me that, although he loved his job, he had trouble sleeping at night on hot summer days. He worried about a wind-driven wildfire sweeping through the highly combustible needles still clinging to all those dead trees and the living stands of 80-year-old spruce and pine that were at risk of burning. It wasn't just the aging forest and dead needles that worried him it was the intense heat, extended droughts and lightning that were intensifying in a rapidly warming world.

Parks Canada fire specialists like Smith have done a lot to prevent fire from coming into Jasper, Banff and other park towns across the country. Forests have been thinned, controlled burns have been ignited to reduce the threat of fire, and business and residential owners have been encouraged to make their properties fire smart.

But even that was not enough to save Jasper from the heartbreak its residents are going through. Jasper's aggressive response came too late to take the necessary actions to make the national park more resilient to fire. Perhaps, most critically, a century of fire suppression has left behind too many aging trees and not enough space for more resilient stands to be regenerated.

The scenes in Jasper are devastating but also depressingly predictable given the trajectory we've been heading towards since 2003 when Parks Canada was overwhelmed by fires burning in Kootenay, Jasper and Banff and other parts of the country — and when more than 45,000 people were evacuated from the Okanagan.

Waterton Lakes Park in Alberta dodged a bullet for nearly a century before the exceptionally intense Kenow fire ripped through it in 2017. Jasper got a scare in 2022 when the Chetamon Fire lit up the night sky. Is Banff next?

As Rob Walker, a former Parks Canada fire and vegetation specialist, noted in a Facebook post on July 25: "Wildfire seasons will continue to worsen, and our political leadership must find a way to stop the madness of our addiction to oil and gas." It was Walker who told me the 2003 wildfire season was a harbinger of what we could expect in a rapidly warming world.

Lack of foresight

Alberta no longer has a wildfire rappel team that can get to fires that are inaccessible to ground crews. Its fire science co-ordinator has long departed, and its wildfire budget is heav-

description, to sales@nnsl.com

ily weighted in favour of suppression over wildfire science. That has been left to the University of Alberta to do, even though its budget has been cut by more than 20 per cent.

In 2024, The Government of Canada invested close to \$800 million in initiatives to improve wildfire management, including helping provinces and territories purchase additional firefighting equipment and training 1,000 firefighters across the country.

Its investment in wildfire science pales in comparison.

There was a glimmer of hope in June when the Canadian

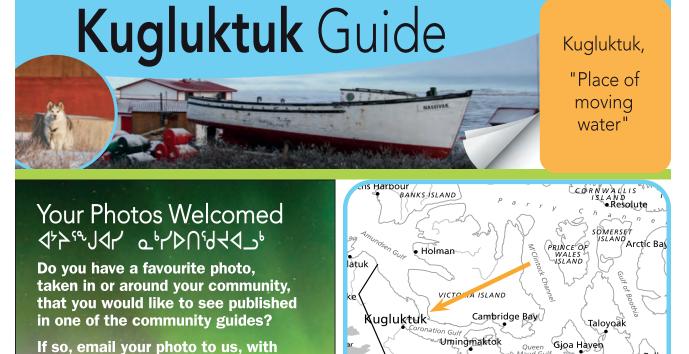
Council of Forest Ministers met in Cranbrook, B.C. and ended
their meeting with a promise to follow through on a national
wildfire prevention and mitigation strategy. This time may be
different, but we have heard this kind of promise many times
before.

More dark days may be coming unless we develop a culture, and political policies, that respect fire, drawing upon the wealth of valuable insights in Indigenous fire stewardship practices.

Fire has no ideology or preferences it will always be quite simply a chemical reaction, a propulsive oxidation of hydrocarbons shaped by terrain, weather, climate and the combustible material around it. We must learn to live with fire, and find ways of containing it for fire will never learn to live with us.

—By Edward Struzik, fellow, Queen's Institute for Energy and Environmental Policy, School of Policy Studies, Queen's University, Ontario. This article was originally published on The Conversation, an independent and nonprofit source of news, analysis and commentary from academic experts.

Bathurst Inlet



Yellowknife RCMP say they've made largest meth bust ever in NWT

Test results from seizure show 1 kg worth of narcotic pressed into pill form; 21-year-old Saskatoon man facing several charges

Devon TredinnickNorthern News Services

Yellowknife RCMP are saying they've made the largest meth bust ever in the NWT.

According to a release from police on Thursday, it all began back on May 22 when authorities were tipped that several people were unlawfully inside a vacated apartment. Officers arrived and arrested someone who was trying to escape through a balcony.

The RCMP's General Investigation Section later obtained a search warrant for the apartment and seized several items including two handguns, more than \$12,000 in cash, prescription drugs, illicit cannabis products, and a large quantity of suspected cocaine, along with other drug paraphernalia.

The narcotics were sent off for analysis and the results came back on July 24 with a surprise. What investigators had first suspected to be cocaine was actually 1 kg worth of methamphetamine pressed into pill form.

"The RCMP believes this is the largest seizure of this substance in the Northwest Territories to date," stated Const. Josh Seaward, media relations officer with NWT RCMP.

Musab Ibrahim, 21, of Saskatoon has been charged

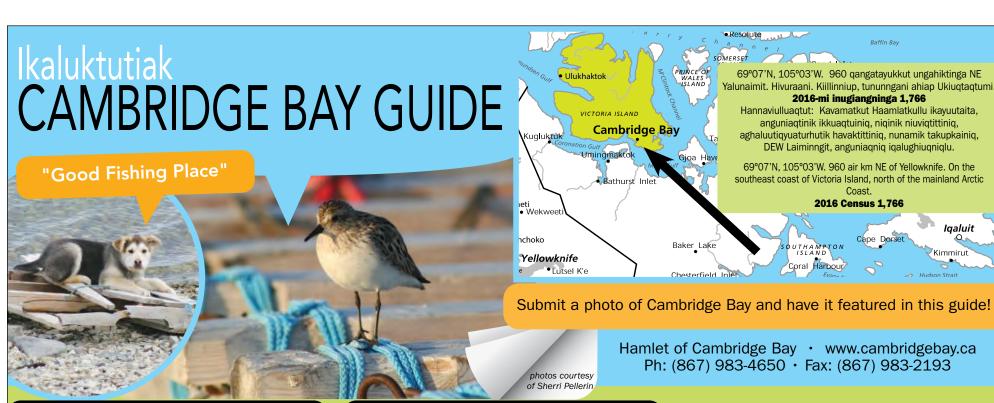
- · Possession of a Controlled Substance for the Purpose of Trafficking:
- · Possession of Items Intended to Produce a Substance; · Possession of a Firearm with Ammunition without a License (2 counts):
- · Possession of Property Obtained by Crime Over \$5000:
- · Being Unlawfully in a Dwelling House and;
- · Possession of a Prohibited Device, contrary to section 92(2) of the Criminal Code

Ibrahim made an appearance before a Justice of the Peace and was released with a promise to appear in court at a later date. Seaward stated the investigation is ongoing.

If you have any information about this case which could help police, you're asked to call Yellowknife RCMP at 867-669-1111 or submit a tip to Crime Stoppers at p3tips.com.



Yellowknife RCMP have announced what they're calling the biggest meth bust ever in the NWT. NNSL file photo



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Medical Services: Community Health Centre, four nursing staff, one medical doctor, one clerk/interpreter, one dental therapist, 1 regional dentist

Four-Man RCMP Detachment

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Five reasons why Canada should consider moving to a 4-day work week

Nine out of 10 Canadians are interested in a four-day work week, according to a recent survey, making it their most desirable benefit ahead of health care, flexible scheduling and additional vacation days.

To be clear, a four-day work week in this context does not refer to a condensed five-day schedule, but rather the 100-80-100 model, where employees work 80 per cent of the time while maintaining 100 per cent of their productivity and pay. This means Canada, which already struggles with productivity levels, won't see a dip if it switches to this model.

Globally, the four-day work week has proven successful. 4 Day Week Global, a not-for-profit organization, has run pilot programs in six continents. It reports that 91 per cent of companies that have tried this model chose to continue with it.

Could the four-day work week be Canada's new reality? While we can't predict the future, here are five compelling reasons why a reduced work week makes sense for the country.

1. Declining work hours over time

Over the past 150 years, work hours have been consistently decreasing despite resistance from employers. In the past, Canadian factory workers used to endure up to 12-hour workdays, six days a week, totalling a gruelling 72-hour work week.

In 1872, when printers in Toronto requested a nine-hour workday, their demands were dismissed as "foolish," "absurd," and "unreasonable" by employers. This led to the historic Printers' Strike, a part of the Nine Hour Movement advocating for shorter

Over the next century, unionized workers continued to fight against employer skepticism and achieve shorter work weeks. The standard work week was progressively reduced until it reached 40 hours in the 1960s.

Throughout history, efforts to reduce work hours have consistently faced strong resistance from employers. However, these efforts have ultimately prevailed, aligning with evolving societal norms and economic conditions. The five-day work week has been our model for 60 years. It is time to try something different.

2. The outdated 5-day work week

The traditional five-day work week, once suitable for single-income families, is now incompatible with today's dual-income households. While the typical work week has remained unchanged for decades, family dynamics have shifted significantly over the past 60 years.

Decades ago, one salary often sufficed for a family. Today, most Canadian families have dual incomes, working twice as much without a reduction in family responsibilities. This shift has significantly increased the burden of household management, making families more reliant on external support.

In 1979, Canada had 110,000 licensed childcare spaces, covering seven per cent of children. Today, this has increased tenfold, yet many parents still face wait lists.

Research also shows that dual-income families experience greater work-family conflict and stress compared to single-income families, with women shouldering 50 per cent more unpaid housework according to Statistics Canada than men.

A combined 60-hour work week is more optimal according to research, offering parents substantial benefits in job flexibility and family satisfaction.

3. Sustainability benefits of a 4-day work week

Canada has an ambitious plan to reduce CO2 emissions by 40 to 45 per cent below 2005 levels by 2030, aiming for net-zero emissions by 2050.

Reducing the number of hours worked is one of the most effective strategies to lower our carbon footprint, as it means using less machinery and reducing commuting, both of which cut emissions.

Additionally, a four-day work week could lead to reduced consumption. When people work long hours, they tend to consume more. To encourage people to engage in sustainable activities like cooking food at home, biking and making eco-friendly nome improvements, they need more time.

Research on French families' work and consumption patterns confirms that, to be more sustainable, families need to work less.

4. Success stories from around the world

Many countries around the world have experimented with and implemented shorter work weeks with remarkable success. In Iceland, a large-scale trial of a four-day work week with no reduction in pay led to increased productivity, improved employee well-being and reduced stress levels.

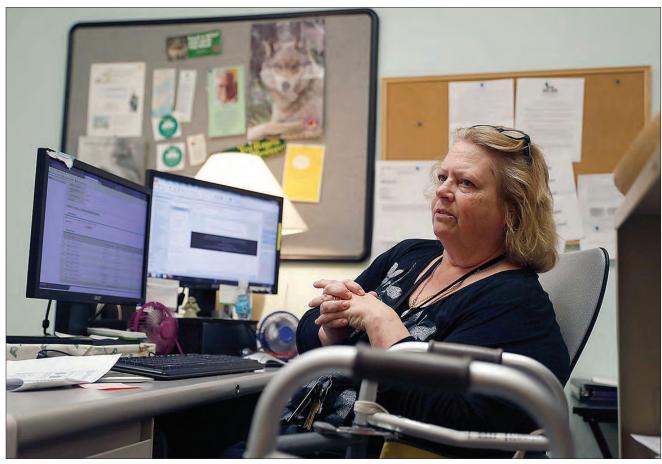
Similarly, in the United Kingdom, various companies have run four-day work week trials, reporting positive outcomes such as enhanced employee morale, greater retention rates and sustained or improved productivity.

France has maintained a 35-hour work week since 1998, with no government reverting to a 40-hour standard.

The rapid dissemination of these success stories through social media and news feeds appears to be influencing expectations and might lead more Canadians to advocate for a four-day work week, knowing that others have already obtained it.

5. The 4-day work week in Canada

Canadian companies have also been adopting the four-day work week with success, as seen in Ontario, British Columbia and Quebec. These initiatives have been spearheaded by forward-thinking leaders, despite the lack of a nationwide proposal from any political party.



While there is no nationwide law mandating reduced work hours and no major unions have publicly called for it, an increasing number of businesses are adopting four-day work weeks. AP photo/Jeff Roberson

Notably, the B.C. Green Party called for a four-day work week pilot in 2023, highlighting growing political interest in the

Historically, unions have played a pivotal role in reducing work hours for employees. Today, although union influence may have waned, the momentum for shorter work weeks continues, driven by regular employee turnover and individual negotiations.

Average yearly work hours have declined from 1,840 in 1997 to 1,716 in 2022, while GDP has continued to rise. This trend indicates that many Canadians are working fewer hours with no detriment to economic performance, providing a compelling case for the broader adoption of the four-day work week.

A shift is underway

While there is no nationwide law mandating reduced work hours and no major unions have publicly called for it, an increasing number of businesses are adopting four-day work weeks. Given the worldwide popularity and positive results of the approach, this trend is likely to continue to grow in Canada.

The four-day work week presents significant opportunities for organizations. Top-performing employees are drawn to jobs with the best benefits, and the four-day work week is quickly becoming the most coveted benefit. Companies that implement this model are well-positioned to attract and retain talented workers.

For the average worker, a four-day work week means improved work-life balance, more time to spend with family and friends, and opportunities to pursue personal interests and hobbies. This shift can lead to increased job satisfaction, better mental health and overall quality of life. As more organizations adopt this model, employees can look forward to a future where the balance between work and personal life is more manageable and enriching.

-By Jean-Nicolas Reyt, management professor, McGill University. This article was originally published on The Conversation, an independent and nonprofit source of news, analysis and commentary from academic experts.

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EMPLOYMENT, LEGAL NOTICES & TENDERS

Sushi North Inc.

63200 SUSHI COOK Yellowknife, NT

\$18.75 per hour, 40 hours per week, min. 3 years commercial cook experience. Plan and direct food preparation and cooking activities, prepare and cook meals, plan menus, create new recipes, supervise cooks and kitchen staff.

Apply: Sushi North. PO Box 2824 (#200 4910 50th Ave), Yellowknife, NT X1A 2R2, T: (867) 669-0001, email: info@sushinorth.ca



The Northwest Territories Power Corporation's mission is to generate, transmit, and distribute electricity in a safe, reliable, efficient and environmentally sound manner; striving to reduce reliance on fossil fuels. We value respect, integrity, professionalism and above all, safety.

CAREER OPPORTUNITY

Job Title: Electrician

Job ID: 2024-1778 Location: Inuvik, NT Close Date: Wednesday, August 14, 2024 at 11:59 p.m.

Job Title: Casual Diesel/Hydro Plant Operator
Job ID: 2024-1779 Location: Yellowknife, NT
Close Date: Thursday, August 8, 2024 at 11:59 p.m.

Job Title: Crew Leader, Powerline Technician
Job ID: 2024-1781 Location: Fort Simpson, NT
Close Date: Tuesday, August 13, 2024 at 11:59 p.m.

Job Title: Electrician (2 positions)

Job ID: 2024-1780 Location: Fort Simpson, NT Close Date: Wedneday, August 21, 2024 at 11:59 p.m.

Job Title: Hydro Electrical Field Specialist
Job ID: 2024-1783 Location: Yellowknife N

Job ID: 2024-1783 **Location:** Yellowknife, NT **Close Date:** Wednesday, August 14, 2024 at 11:59 p.m.

Job Title: **Asset Manager, Hydro Electric Job ID:** 2024-1472 **Location:** Hay River, NT **Close Date:** Thursday, August 15, 2024 at 11:59 p.m.

Apply online at: https://careers-ntpc.icims.com

Affirmative Action employer: To receive priority consideration, candidates must clearly select their eligibility status via the online application process.

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EMPLOYMENT, LEGAL NOTICES & TENDERS



The Tree of Peace Friendship Centre COMMUNITY WELLNESS WORKER

The Tree of Peace Friendship Centre is seeking a Community Wellness Worker to work full-time. The successful applicant must have a sound knowledge in the addictions field and possess excellent administration/organizational skills, as well as awareness and understanding of the historical context of alcohol & drug abuse prevention and treatment in a First Nations community. She/he must also be able to communicate effectively both orally and in writing, live a healthy lifestyle and be alcohol and drug free for a minimum of two years. Certification as an Alcohol and Drug Counsellor would be viewed as an asset. A Criminal Record Check is required.

A salary is \$64,593.50 per year and housing allowance of \$5,400.00 is available, and a job description can be obtained by calling (867) 873-2864. This competition will close when a suitable applicant is found. Only those people selected for an interview will be contacted. Resumes can be emailed, faxed, or dropped off at the Friendship Centre.

Send resumes to:

Katherine Arden
Community Wellness Manager
The Tree Peace Friendship Centre
5011-51 Street, 2nd Floor
PO Box 2667
Vollowknifo, NT, V1A, 2P9

Yellowknife, NT X1A 2P9 Email: cwm@ttopfc.com Fax: (867) 873-5185 Website: www.ttopfc.com



Inuvik Housing Authority

is seeking a highly motivated individual for the position of

TENANT RELATIONS OFFICER

Minimum Experience and Training:

- Social service, management related training and/ or experience
- 3 years relevant experience
- Class 5 (non probationary) driver's license
 **Criminal Record / Vulnerable Sector Check required

Duties and responsibilities, but not limited to:

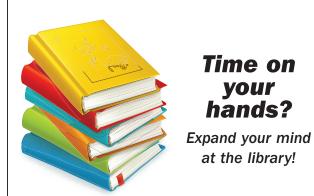
Process housing applications and administer tenant files; Maintain effective communications with tenants; Manage tenant rent collections; Counsel tenants on their rights and responsibilities; Receive and investigate tenant complaints and apply appropriate policy; Monthly reports for Board of Directors; Maintain effective communications with IHA manager, district / headquarter staff, and rental officer, and apply appropriate process and policy decisions; Work with maintenance manager on tenant check outs and damage assessments and costing; Administer and manage tenant rental officer files including filing applications and preparing for and attending hearings on behalf of IHA:

A competitive salary is provided, including Northern Allowance as well as a benefits package via NEBS.

EMAIL application to: chris_church@gov.nt.ca

For more information, call Chris Church, Acting Executive Manager, at (867) 777-2924 or email at above address.

OPENTILL POSITION IS FILLED





SHORT HAUL TRUCK DRIVER

Hay River/Ft. Simpson Delivery Route

Duties include

- Deliver freight/mail between Hay River and Fort Simpson, 3 days per week
- Perform pre-trip, enroute and post-trip inspection and oversee all aspects of vehicle such as condition of equipment and loading and unloading of cargo.
- Assisting with loading/unloading and pickup/ deliveries of general freight and mail including use of forklift
- Organize incoming and outgoing freight, verify items being shipped, ensure Weigh Bills are filled out correctly
- Ensuring the shop, equipment and vehicles are clean and organized
- Other duties as assigned

Qualifications

- Valid Class 1 Drivers' licence
- At least 1 year experience driving tractor trailer trucks
- Experience driving in South Slave/Deh Cho Region would be considered an asset
- Criminal Record Check Required
- Be self-motivated and responsible
- · Good organizational skills and detail oriented
- Good interpersonal skills, and ability to work under pressure
- Good Written and Oral Communication Skills
- Logistics coordination experience would be an asset
- Forklift Operator Certificate would be an asset

Hours

Monday-Wed -Friday *4:00AM-6:00PM

(Freight Run to/from Hay River and Ft Simpson)
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(shipping receiving/delivery/loading days) Saturday
9:00AM - 12:00 PM

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\$35.00 to \$48.00 per hour DOE

Health/Dental & Disability & 3.5% Group RRSP benefits available after 3-month probationary period.

Email Resumes to twalsh@rowes.ca or faxed to 867-874-6558 or dropped off in person at 25 Studney Drive, Main Office. No phone calls please.

READ **NEWS NORTH** ONLINE: www.nnsl.com







Join Us in Making an Impact in your community! The Mackenzie Valley Environmental Impact Review Board (Review Board) and the Gwich'in Land and Water Board are seeking a passionate

COMMUNITY LIAISON ADVISOR

to join our team in Inuvik, Northwest Territories.

Your Role:

As a Community Liaison Advisor, you'll be the bridge between communities and the environmental regulatory boards. Your mission will be to educate and engage community members about environmental assessments and regulatory activities.

You will:

Engage with the Gwich'in community to explain how they can participate in environmental processes.

- Raise awareness about the boards' roles and processes through plain language materials, workshops, and presentations.
- Support meaningful community participation in environmental assessments and regulatory proceedings.
- Integrate Indigenous Traditional Knowledge into board proceedings and decisions.

What We're Looking For:

- A passion for community engagement and empowerment.
- Excellent communication skills to convey important information effectively.
- Empathy and respect for community members, with the ability to build trusting relationships.
- Skills in gathering and presenting feedback to ensure community voices are heard and valued.

How to Apply:

If you are committed to fostering positive relationships and making a real impact, we want to hear from you! Please consult the full job description on the Review Board's website for more details.

Apply by August 9, 2024.

Send your application to:

Tiffany Saungweme, Human Resources Manager Mackenzie Valley Environmental Impact Review Board

Email: tsaungwerne@reviewboard.ca Website: www.reviewboard.ca

Make a difference in your community. Apply now!

Only those applicants selected for an interview will be contacted.



EMPLOYMENT, LEGAL NOTICES & TENDERS



Mackenzie Valley Land and Water Board

7th Floor - 4922 48th Street PO Box 2130, Yellowknife NT XIA 2P6 Tel: 867-669-0506 Fax: 867-873-6610 www.mvlwb.com

NOTICE OF PUBLIC HEARING

Applicant: Westcoast Energy Inc. Pointed Mountain Pipeline Abandonment

Proiect

Location: Pointed Mountain / Shih t'ah, NT Purpose: Type A Industrial and Pipeline File #: MV2023L1-0013 and MV2023P0036

Intervention deadline: August 7, 2024

A public hearing will be held by the Board to fulfill subsection 41(2)(a) of the Waters Act and section 24 of the Mackenzie Valley Resource Management Act on September 19, 2024, from 9:00 a.m. to 5:00 p.m. The hearing venue is to be determined, and it will be held in accordance with the LWB Rules of Procedure.

If no notice is received of persons indicating their intention to appear and make presentations concerning the Applications, and the Applicant consents in writing to the disposition of the matters without a public hearing, the Board may cancel the hearing as per subsection 41(3) of the Waters Act.

The Applications and materials related to the proceedings can be viewed on the Public Registry at www.mvlwb.ca/registry or by contacting the Board's office at 867-669-0506.



Crushing Program 2024

Sealed Tenders plainly marked on the envelope "Crushing Program 2024", will be received by the Town of Inuvik, Town Office, 2 Firth Street, P.O. Box1160, Inuvik, NWT, X0E 0T0, until 2:00 p.m. MST, Friday, August 23, 2024.

The project is located in the Town of Inuvik, Northwest Territories. This project consists of the production, hauling and stockpiling of 12,500 m3 of crushed aggregate for the Town of Inuvik over a three-year period.

Bids should be accompanied by Bid Security in the amount of ten percent (10%) of the Bid Price, payable to the Town of Inuvik. Failure to provide Bid Security will be a factor taken into account when awarding the contract.

Copies of the digital Bid Documents will be made available Tuesday August 5th, 2024 and can be obtained by emailing AECOM Canada Inc. at the below email address.

The right is reserved to reject any or all Tenders or to accept any Tender that may be considered in the best interest of the Town of Inuvik.

Written inquiries may be addressed to:

AECOM Canada Inc.

Nick Bevington, P.Eng. at AECOM Canada Inc. Phone: 587-335-0050 Email: nick.bevington@aecom.com

Town of Inuvik

2 Firth Street P.O. Box 1160

Inuvik, NWT X0E 0T0

Attention: Senior Administrative Officer



Mackenzie Valley Land

and Water Board 7th Floor - 4922 48th Street PO Box 2130, Yellowknife NT X1A 2P6 Tel: 867-669-0506 Fax: 867-873-6610 www.mvlwb.com

NOTICE OF APPLICATIONS

Applicant: Arctic Kingdom Wilderness Lodge

Holdings Inc.

Location: Blachford Lake, NT

Purpose: Type A Land Use Permit and Type B

Water Licence Renewals MV2024J0026; MV2024L3-0008 Comment deadline: August 20, 2024

Comments, recommendations, and/or notices of application for water compensation must be submitted by the comment deadline indicated above using the Board's Online Review System (ORS) at www.new.onlinereviewsystem.ca.

The Applications and materials related to the proceedings can be viewed using the ORS or by contacting the Board's office at 867-669-0506.



Files #:

Horoscopes

August 5 - August 11, 2024

ARIES - Mar 21/Apr 20

Your feelings this week may not be entirely trustworthy, Áries. You could end up worrying for nothing, and being pulled into difficult situations for the wrong reasons.

TAURUS – Apr 21/May 21

Taurus, if you are feeling a little lost these days, it could be that you need a change in perspective and location to help you get inspired. Plan a short trip to recharge.

GEMINI - May 22/Jun 21

You cannot serve as mediator or help friends establish harmony if you are all over the emotional map, Gemini. Work your way through your emotions before offering to help.

CANCER – Jun 22/Jul 22

Cancer, you may be so caught up in a specific vision for the future that you are not open to new ideas that are equally beneficial and possible. Be more receptive to what others

LEO - Jul 23/Aug 23

Leo, once you give a certain plan a little more thought you may determine it isn't worth your time right now. Perhaps you've been building this idea up in your head.

VIRGO – Aug 24/Sept 22

Virgo, you are eager to share your ideas and vision with others, but right now the audience isn't as receptive as you would have hoped. Do not give up; people will come around.

LIBRA - Sept 23/Oct 23

Libra, you have a way of doing things, and right now you're not ready to deviate from that routine. With time you may be able to branch out and try a new approach.

SCORPIO – Oct 24/Nov 22

People are receptive to your words and you often speak with assertiveness Scorpio. Do not let this go to your head, though. Aspire to be humble while exhibiting confidence.

SAGITTARIUS - Nov 23/Dec 21

Sagittarius, this is one of those weeks when you can get into trouble if you let your emotions be the driving force behind your actions. Make an effort to balance emotion and reason.

CAPRICORN – Dec 22/Jan 20

This is your week to really shine, Capricorn. Let others know what you're made of, but be sure you do not do something at another person's expense just to get ahead.

AQUARIUS – Jan 21/Feb 18

Aquarius, if you do not like the course you are on, you have the ability to change things whenever you want. Nothing is set in stone at this point, so start dreaming up new ideas.

PISCES - Feb 19/Mar 20

Pisces, there are so many ways you can be creative and express yourself. This is a week of true inspiration and exploration. Nothing is off-limits if you desire it.

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