



Engagement Plan

Version 1.0 (v1.0)

Effective date: June 2025

**Let's Plant Trees North Ltd. – Tłıchq Government Reforestation
Project: Preserving Our Land Preparing for the Future**

Tłıchq Land Agreement and Communities

Prepared by:

Spectrum Resource Group
1960 Robertson Road
Prince George, BC
V2N 1X6

April 2025



Table of Contents

Revision History	3
Glossary and Abbreviations	4
Introduction & Project Details	5
Company Name and Mailing Address	5
Engagement Goals	5
Identification of Affected Parties	6
Previous and Ongoing Engagement Activities	6
Engagement Triggers and Schedule	6
Engagement Methods	7
Follow-up and Reporting	7
Key References	8
Compliance and Monitoring	13
Emergency Response	13
Site Decommissioning and Restoration	13
Table 1: <i>Engagement Triggers and Schedule</i>	6
Table 2: <i>Communications Responsibilities</i>	7
Table 3: <i>Engagement Log</i>	9



Revision History

Revision Date	Section(s)	Revision
April 11, 2025	All Sections	Version 1.0 - Initial Submission Review

Glossary and Abbreviations

Acronym - Abbreviation	Definition
EPT	Engagement Plan
LPTN	Let's Plant Trees North Ltd.
NWT or NT	Northwest Territories
OCAP	Ownership, control, access, and possession
Plan or plan	Engagement Plan
SRG	Wright Canada Holdings Ltd. operating as Spectrum Resource Group
TG	Tłı̨chǫ Government
TK	Traditional Knowledge
WLWB	Wek'èezhii Land & Water Board
WSCC	Workers' Safety and Compensation Commission

Let's Plant Trees North Ltd.

Engagement Plan for Temporary Planting Camp and Field Operations

April 2025

Introduction and Project Details

Let's Plant Trees North Ltd. (LPTN) has developed this **Engagement Plan (EP)** to cover its activities during the Tłıchq Government Reforestation Project: Preserving Our Land Preparing for the Future.

The "Preserving Our Land: Preparing for the Future" project is a collaborative tree planting initiative on Tłıchq land, led by Let's Plant Trees North Ltd. (LPT) in partnership with the Tłıchq Government (TG). The project seeks to restore vital caribou habitat, promote wildfire resiliency, and strengthen ecological and cultural values impacted by recent extreme wildfires. This Engagement Plan outlines the communication, consultation, and collaboration approach with Indigenous governments, communities, and other affected parties, aligning with the Wek'èezhì Land and Water Board's (WLWB) Engagement Guidelines.

This Engagement Plan is intended to provide a means for open communication and sharing of information with affected parties as the project advances. If the project scope changes in any significant way, LPTN would re-evaluate the existing plan, establish dialogue to discuss the changes and then work with affected parties towards amending the Engagement Plan.

This EP was prepared by LPTN and Spectrum Resource Group (SRG). Additional information or copies are available from SRG at (250) 564-0383.

Company Name and Mailing address:

Let's Plant Trees North Ltd.

Mailing address: 436 Lands' End Road, North Saanich, BC, V8L 5L9

Tel: 778.679.6926

Website: www.letsplanttrees.ca

email: tonken@icrossroads.com

Attention: David Tonken

Engagement Goals

- Ensure Indigenous leadership and Traditional Knowledge (TK) guide all phases of project development.
- Build transparent, respectful, and continuous communication with affected parties.
- Incorporate feedback to enhance project design and mitigate potential impacts.
- Support Tłıchq capacity building and cultural knowledge transfer.

Identification of Affected Parties

- Tłıchq Government (primary partner and rights holder)
- Community Government of Behchokq
- Local land users and Elders
- Community Government of Wekweètì.

Previous and Ongoing Engagement Activities

Completed Engagements

- **See Engagement Record:** (Summary and Log)

Ongoing Commitments: Lets plant Trees is committed to the following engagement activities:

- **Participation of Elders and Monitors:** Ongoing involvement in fieldwork, planting supervision, and knowledge sharing with youth.
- **Maintain an Archaeological Buffer:** - LPTN shall not operate any vehicle or equipment within 150 metres of a known or suspected historical or archaeological site or burial ground
- **Maintain best practices:** Chance Find protocol adopted and archaeology awareness training provided for all new employees traversing the project area.
- **Feedback Integration:** Incorporating community and government feedback into planting prescriptions and monitoring plans.
- **Quarterly Reports:** Regular Updates to Community and Tłıchq government about results and progress of planting operations. Will include maps and results summaries.

Engagement Triggers and Schedule

Table 1. Engagement Triggers and Schedule

Trigger	Purpose	Engagement Method	Record
Pre-Application	Project introduction and gathering feedback	In-person meetings, email updates	Meeting notes, emails
Post-Submission	Inform communities of permit submission	Letter, email, community meetings	Copies of correspondence
Before Planting Season	Share planting plans, confirm participation	Meetings, newsletters	Meeting notes, email summaries
Mid-Season Update	Share progress and preliminary results	Virtual or in-person updates	Mid-season engagement log
Closure & Monitoring Planning	Discuss final activities and long-term monitoring	Community meetings	Meeting notes, monitoring plan

Engagement Methods

- **Community Meetings:** Formal meetings before planting and at key project milestones.
- **Elder and Youth Workshops:** Support intergenerational knowledge sharing.
- **Planter Training with Elders:** Train new planters on TK and respectful traversing of the land. Archaeology training on “Chance Find” procedures to be included.
- **Email and Letters:** Regular updates and formal notifications.
- **Site Visits and Monitors:** Community monitors and Elders to oversee project operations.
- **Plain Language Summaries:** Materials summarizing technical plans and results.
- **Signage:** Physical and electronic signage at site and in community channels.

Table 2. Communications Responsibilities

Trigger	Method	Contact
Starting operations / Closing operations	Email, follow-up phone call if necessary	Violet.CamsellBlondin@tlichoc.ca , lands@tlichoc.ca , Dan.Casa@tlichoc.ca , Nive.Sridharan@tlichoc.ca
Physical and Electronic Signage	Physical signage (work area, main road, community bulletins); TG social media updates	Violet.CamsellBlondin@tlichoc.ca , lands@tlichoc.ca , Dan.Casa@tlichoc.ca , Nive.Sridharan@tlichoc.ca
Changes to plans (schedule/operations)	Email	Violet.CamsellBlondin@tlichoc.ca , lands@tlichoc.ca , Dan.Casa@tlichoc.ca , Nive.Sridharan@tlichoc.ca
Mid Project Issues (Conflicts/unforeseen issues)	Email, follow-up phone call if necessary	Violet.CamsellBlondin@tlichoc.ca , lands@tlichoc.ca , Dan.Casa@tlichoc.ca , Nive.Sridharan@tlichoc.ca
Archaeological / gravesite discoveries	Email	Tyanna.Steinwand@tlichoc.ca , research@tlichoc.ca
Wildlife / Species at risk incidents	Email	Stephanie.behrens@tlichoc.ca , Dan.Casa@tlichoc.ca , Nive.Sridharan@tlichoc.ca
As requested by Tłıchǫ Government	Email	Violet.CamsellBlondin@tlichoc.ca , lands@tlichoc.ca

Follow-up and Reporting

- Maintain the **Engagement Log** summarizing dates, location, participants, and purpose.
- Submit Quarterly updates to WLWB, Community Government of Behchokǫ and Tłıchǫ Government.
- Conduct post-project review sessions with communities and stakeholders.
- Submit copies of maps and data created in the process of managing the project. This is a Tłıchǫ project and therefore their data. This will be guided by the First Nations principles of OCAP.

Key References

- Bathurst Caribou Management Plan (Aug 2021)
- Traditional Knowledge Attachment 17 (Apr 2025)
- Blackwell Literature Review of Caribou Habitat and Wildfire (May 2024)
- Blackwell Project Final Report (Feb 2025)
- Tłıchq Reforestation Community Report (Feb 2025)
- Behchokq Council Engagement Form and Support Letter (2025)
- Engagement Record and Log (2022-2025)
- Tłıchq Motion of Support Letter (2025)

This Engagement Plan will be a living document, updated as necessary based on feedback, monitoring results, and project changes.
